

THEORY OF CHANGE

UNDERLYING PROBLEMS; VIOLENCE AFFECTING YOUNG PEOPLE

Communities with greatest knowledge & understanding of problems/needs are excluded from decision and policy influence	Intergenerational impact of institutional racism and systemic inequality resulting in exclusionary or inaccessible services	Cycles of trauma and violence are uninterrupted because services cannot meet complex and urgent needs
---	---	---

INPUTS

Sustainable funding sources	Partnerships with health, education and justice	Cultural, contextual and clinical knowledge
Cross-sector partnerships and solidarity	Embedded and trusted in community and sector	Multi-disciplinary academic partnerships

OUTPUTS

Open access online resources	Therapeutic Interventions	Training, consultancy & reflective practice	Research and evidence
Clinical supervision for all staff	Community advocacy in policy advisory	Financial support to bereaved families	Community and family focus groups

OUTCOMES

Increased understanding of cultural sensitivity	Increased wellbeing of children, families and professionals	Contextual & collaborative care plans for children with urgent need	Supported referrals to external agencies
Partners empowered to achieve systemic institutional changes	Supported and equipped staff team	Reduced school exclusions	Communities represented & policy improved

The voices of communities impacted by violence affecting young people are at the centre of policy & programme change	No family or young person impacted by violence affecting young people feels alone	Services for young people, families and the wider community are culturally sensitive and inclusive
--	---	--

STRATEGIC GOALS; CREATING PEACEFUL COMMUNITIES

CULTURAL SENSITIVITY - CARE - CO-PRODUCTION - LEARNING & REFLECTION - TRAUMA INFORMED PRINCIPLES